LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Hydesville Elementary School District
CDS Code: 12638850000000
School Year: 2024-25
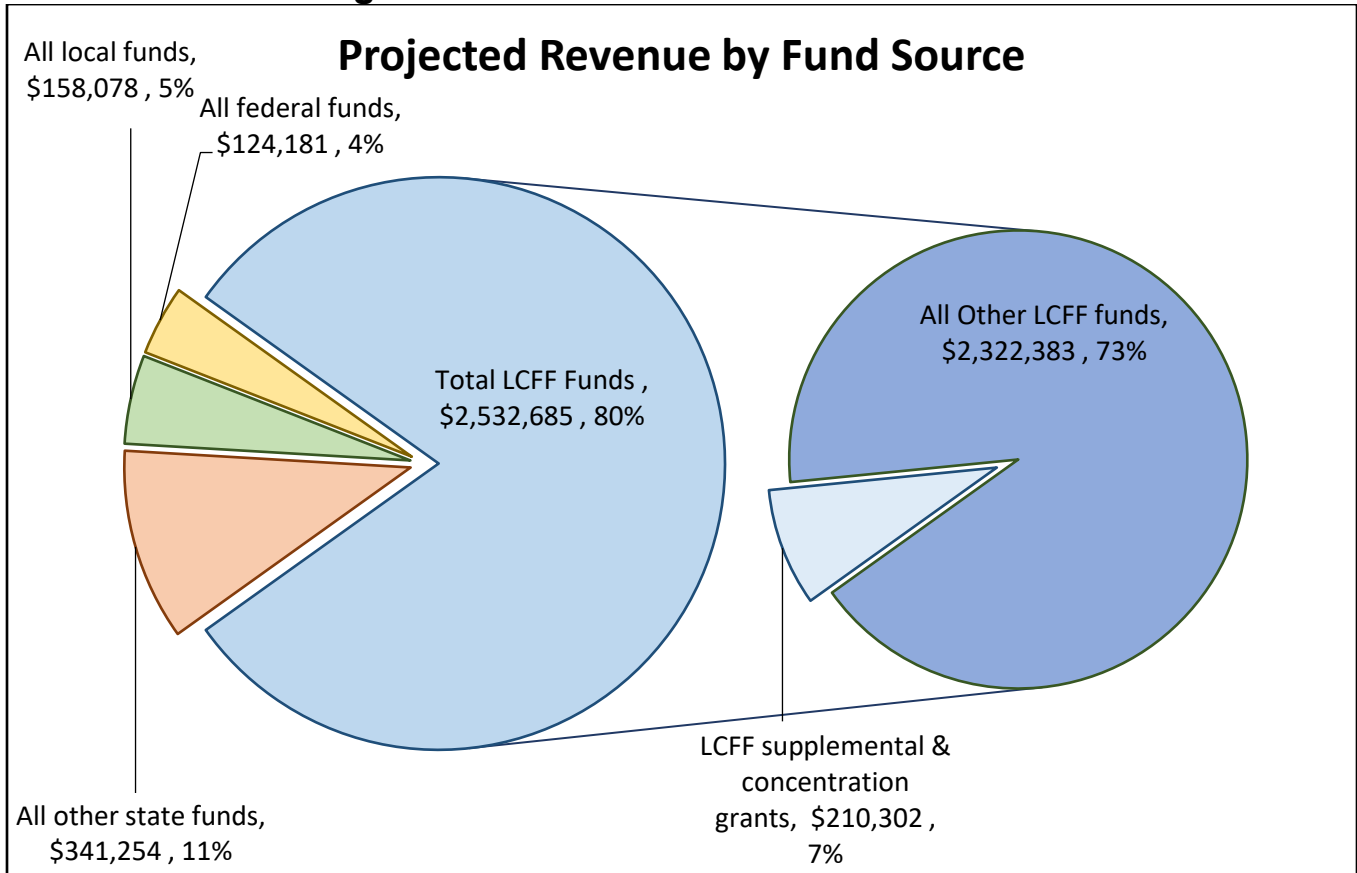LEA contact information:
Kevin Trone
Superintendent/Principal
superintendent@hydesvilleschool.org
(707)768-3610

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2024-25 School Year

Projected Revenue by Fund Source

All local funds, $158,078 , 5%
All federal funds, $124,181 , 4%
Total LCFF Funds , $2,532,685 , 80%
All Other LCFF funds, $2,322,383 , 73%
All other state funds, $341,254 , 11%
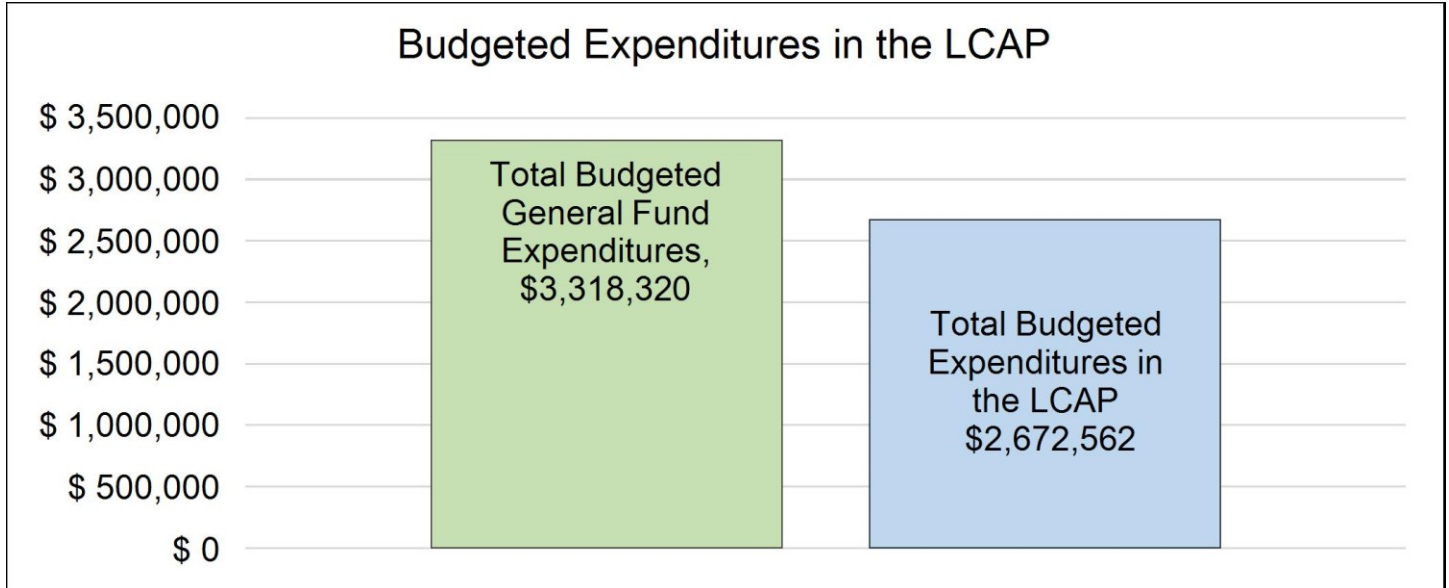LCFF supplemental & concentration grants, $210,302 , 7%

This chart shows the total general purpose revenue Hydesville Elementary School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Hydesville Elementary School District is $3,156,198, of which $2,532,685 is Local Control Funding Formula (LCFF), $341,254 is other state funds, $158,078 is local funds, and $124,181 is federal funds. Of the $2,532,685 in LCFF Funds, $210,302 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.

Budgeted Expenditures in the LCAP

Total Budgeted General Fund Expenditures, $3,318,320

Total Budgeted Expenditures in the LCAP $2,672,562

This chart provides a quick summary of how much Hydesville Elementary School District plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Hydesville Elementary School District plans to spend $3,318,320 for the 2024-25 school year. Of that amount, $2,672,562 is tied to actions/services in the LCAP and $645,758 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:
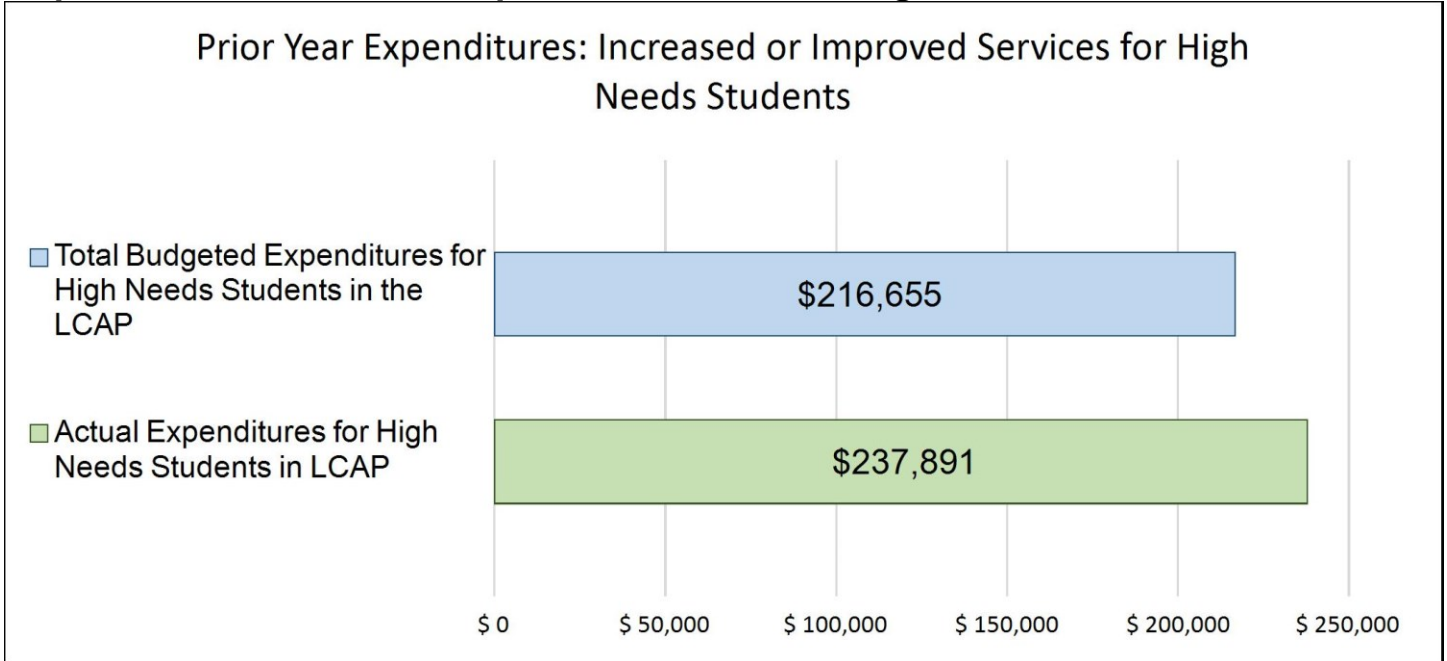
Superintendent, Business Manager, audit services, legal services, insurance costs, inter-LEA contracts and services, and On-Behalf Pension Contributions.

Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Hydesville Elementary School District is projecting it will receive $210,302 based on the enrollment of foster youth, English learner, and low-income students. Hydesville Elementary School District must describe how it intends to increase or improve services for high needs students in the LCAP. Hydesville Elementary School District plans to spend $305,980 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2023-24

Prior Year Expenditures: Increased or Improved Services for High Needs Students

Total Budgeted Expenditures for High Needs Students in the LCAP — $216,655

Actual Expenditures for High Needs Students in LCAP — $237,891

$0 $50,000 $100,000 $150,000 $200,000 $250,000

This chart compares what Hydesville Elementary School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Hydesville Elementary School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Hydesville Elementary School District's LCAP budgeted $216,655 for planned actions to increase or improve services for high needs students. Hydesville Elementary School District actually spent $237,891 for actions to increase or improve services for high needs students in 2023-24.

2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Hydesville Elementary School District	Kevin Trone Superintendent/Principal	superintendent@hydesvilleschool.org (707)768-3610

Goals and Actions

Goal

Goal #	Description
1	Increase academic success for all students and subgroups.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Certificated personnel records, CALPADS, SARC reports on teacher credentials and assignments	91% of the teaching staff were properly credentialed and assigned	100% of teachers are properly credentialed and assigned for the 2021-22 school year.	91% of teachers are properly credentialed and assigned for the 2022-23 school year. One teacher is teaching on a Short-Term Staffing Permit.	100% of teachers are properly credentialed and Assigned for the 2023-24 school year.	100% of the teaching staff properly credentialed and assigned.
Annual FIT (Facilities Inspection Tool)	Overall "Good" rating	Overall "Good" rating for the 2021-22 school year	Overall "Good" rating for the 2022-23 school year.	Overall "Good" rating for the 2023-24 School year	Maintain "Good" Overall rating
Proof of Standards Aligned Instruction will be evidenced by records including purchases, staff meeting time allotment to aligning instruction, annual board actions and resolutions, professional development participation.	Standards-based curriculum evident in all grade levels and accessible to all students in ELA, Math, History/SS, and Science	All staff indicated 100% standards aligned instruction for the 2021-22 school year	All staff indicated 100% standards aligned instruction for the 2022-23 school year.	All staff indicated 100% standards aligned instruction for the 2023-24 school year.	Maintain 100% standards aligned instruction as evidenced by the local indicator priority 2 staff survey.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
ELD instruction and access to ELA standards for English Learners will be demonstrated by a. purchase records, b. instructional materials lists, and c. outcomes of ELA CASSP scores and d. teacher lesson plans.	Classroom teachers incorporated ELD standards in the grades that include EL students as indicated by teacher lesson plans.	100% access and instruction for all ELs for the 2021-22 school year.	100% access and instruction for all ELs for the 2022-23 school year.	100% access and instruction for all ELs for the 2023-24 school year.	Maintain 100% access and instruction for all ELs
Every pupil in the school district has sufficient access to standards-aligned instructional materials.	District sufficiency of standards aligned curriculum resolution indicates 100% access.	100% of students and teachers have access to standards-aligned curriculum and materials for the 2021-22 school year.	100% of students and teachers have access to standards-aligned curriculum and materials for the 2022-23 school year.	100% of students and teachers have access to standards-aligned curriculum and materials for the 2023-24 school year.	Maintain 100% access to sufficient standards aligned curriculum
Student performance in Science on CAST as reported on California Dashboard.	40.54% of students Met or Exceeded standard. 21.62% Standard Exceeded; 18.92% Standard Met; 43.24% Standard Nearly Met; 16.22% Standard Not Met	CAST results were unavailable for year 1. The district participated in CAST testing and expects results in the upcoming year for the 2021-22 school year.	50% of students Met or Exceeded the standard. 27.5% Standard Exceeded; 22.5% Standard Met; 47.5% Standard Nearly Met; 2.5% Standard Not Met	39.54% of students Met or Exceeded the standard. 16.28% Standard Exceeded; 23.26% Standard Met; 53.49% Standard Nearly Met; 6.98% Standard Not Met	60% of Students Met or Exceed Standard.
Class schedules, school event calendars and newsletters, and teacher planning	Every classroom will show evidence of student engagement in a broad course of study as indicated in	100% of students are engaged in a broad course of study for the 2021-22 school year.	100% of students are engaged in a broad course of study for the 2022-23 school year.	100% of students are engaged in a broad course of study for the 2023-24 school year.	Every classroom will show evidence of student engagement in a broad course of study as indicated in

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
documents will demonstrate that all students, including students with disabilities and unduplicated student groups, are involved in a broad course of study.	lesson plans, class schedules and community communications, activity calendars, etc.				lesson plans, class schedules and community communications, activity calendars, etc
Class size ratios	1:22 average ratio of teachers to students K-8	1:21.44 average class size ratio for the 2021-22 school year	1:21.2 average class size ratio for the 2022-23 school year.	1:22.4 average class size ratio for the 2023-24 school year.	Maintain K-8 average ratio of 1:24 or below, teachers to students
Student performance in ELA on CAASP as reported on California Dashboard.	2018-19 Yellow performance status, 2 points below standard, a decline of 21.9 points. SED group performance was Orange, 20.7 points below standard, a decline of 35.4 points.	While the state did not provide performance indicators for the 2020-21 testing session, data shows that 66% of students met and exceeded the the standards on the CAASPP test. These results exceeded both the county and state levels for the 2021-22 school year.	HESD students had an overall status level of High in ELA, at 22.1 points above the standard. This result exceeded both the county and state level.	HESD students had an overall status level of Green in ELA, at 19.4 points above the standard. This result exceeded both the county and state level.	Achieve and maintain Green status in ELA for all groups
Student performance in Math on CAASP as reported on California Dashboard.	2018-19 Yellow performance status, 7.6 points below standard, a decline of 9 points. SED group performance was Orange, 28.6 points below standard, a decline of 22.6 points.	While the state did not provide performance indicators for the 2020-21 testing session, data shows that 46% of students met and exceeded the the standards on the CAASPP test. These results exceeded both	HESD students had an overall status of High in Math, at 10.1 points above the standard. This result exceeded both the county and state level.	HESD students had an overall status of yellow in Math, at 7.1 points below the standard. This result exceeded both the county and state level.	Achieve and maintain Green status in Math for all groups

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		the county and state levels for the 2021-22 school year.			
ELPAC progress and ELA proficiency for EL students reported to parents.	No significant details reported publicly due to the small population of EL students. Progres	No significant details reported publicly due to the small population of EL students for the 2021-22 school year.	No significant details reported publicly due to the small population of EL students for the 2022-23 school year.	No significant details reported publicly due to the small population of EL students for the 2023-24 school year.	All ELs with show ELD progress from prior year's ELPAC levels and level of performance on CAASPP in ELA. Individual records will be maintained by EL coordinator and shared with families.
Reclassification Rates	No significant details were reported due to the small population of EL students. Reclassification rate baseline will be set for students in an EL program for 5 years.	No significant details reported publicly due to the small population of EL students for the 2021-22 school year.	No significant details reported publicly due to the small population of EL students for the 2022-23 school year.	No significant details reported publicly due to the small population of EL students for the 2023-24 school year.	2021 Baseline + 15%

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no substantive difference in planned actions and actual implementations.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The district has identified the following actions in Goal 1 as having material differences between Budgeted and Actual expenditures.

G1A2 There was an increase due to an updated salary schedule post-budget adoption.
G1A5 There was an increase in travel/conference expenditures as well as expenditures for teacher induction programs.
G1A11 There was an increase in expenditures due to a bargained increase in salary post-budget adoption.
G1A12 There was an increase in expenditures due to an unplanned equipment purchase.
G1A14 Increased expenditures due to increases in FTE and Health and Welfare.
G1A16 Increased due to increased cost in materials and supplies.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Overall, the district saw great success in meeting our metrics. All actions were deemed effective, with the exception of the following:

* CAST performance - we saw a decline in CAST results after meeting the metric in the previous year.
* CAASPP Math Performance - The district also saw a result of yellow in the area of math. This was also a decline from the previous year.

In both of these areas the district saw a decline from the prior year which met the metric. We met all other metrics.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

At this point in time the district is going to continue on with this goal as structured. We feel that our performance in this goal has been excellent and are working to increase our performance in the two metrics that we saw a dip in performance.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
2	Provide a safe, contemporary, and healthy learning environment for all students.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Evidence of Parent participation in school decision making including the number of parents participating in Site Council/LCAP Committee Mtgs., Board Member Membership, parent organizations, and parent survey return rates.	Parent membership on school committees remains low. Set new baselines in 2021-22 for: 1. SSC membership 2. #s at LCAP input mtgs 3. #s in PTO 4. Survey return rate	Baselines for the 2021-22 school year: 1. Parent Advisory Group (converted from SSC to PAG) - 3 members 2. #s at LCAP input meetings - averaged 6 attendees per opportunity. 3. #s in PTO - 8 regularly attending members 4. Survey return rate Community/Parent Survey - 44 responses Staff Survey - 15 responses Student Survey - 59 responses	1. Parent Advisory Group (converted from SSC to PAG) - 4 members 2. #s at LCAP input meetings - averaged 6 attendees per opportunity. 3. #s in PTO - 10 regularly attending members 4. Survey return rate Community/Parent Survey - 45 responses Staff Survey - 18 responses Student Survey - 74 responses	1. Parent Advisory Group - 6 members 2. #s at LCAP input meetings - averaged 10 attendees per opportunity. 3. #s in PTO - 10 regularly attending members 4. Survey return rate Community/Parent Survey - 42 responses Staff Survey - 14 responses Student Survey - 105 responses	Achieve 100% of required parent membership on SSC Increase each of other 3 measures by 15%
Parent participation in their students' education evidenced by % attending parent teacher conferences,	This baseline was not established this year. Set new baselines in 2021-22 for all parents and also for parents of	Baselines for the 2021-22 school year:	1. 95%+ of parents attended parent teacher conferences	1. 95%+ of parents attended parent teacher conferences	Increase each of 3 measures by 15% from baseline

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
classroom volunteers, and school activities	SED, SWD and ELs in: 1. % attending parent teacher conferences 2. classroom volunteers 3. % attending school activities	1. 95% of parents attended parent teacher conferences 2. 28 regularly attending parent volunteers 3. the district saw excellent attendance at school activities, after not having any in the prior year due to COVID. As the year progressed attendance at events increased. The District estimates that 60% of families attended school activities, including athletics, science night, history night, assemblies, etc. Parents of SED, SWD, and EL's participated at rates similar to the rates for all parents.	2. 35 regularly attending parent volunteers 3. The District estimates that 75% of families attended school activities, including athletics, science night, history night, assemblies, etc. Parents of SED, SWD, and EL's participated at rates similar to the rates for all parents.	2. 28 regularly attending parent volunteers 3. The District estimates that 80% of families attended school activities, including athletics, science night, history night, assemblies, etc. Parents of SED, SWD, and EL's participated at rates similar to the rates for all parents.	
Parent Participation for special needs students will be evidenced by the percentage of parents participating in special education IEP	95% of parents of SWD participated in IEP, 504, parent-teacher conferences and/or Student Study Team meetings.	97% of parents of SWD participated in IEP, 504, parent-teacher conferences and/or Student Study Team meetings for the 2021-22 school year.	100% of parents of SWD participated in IEP, 504, parent-teacher conferences and/or Student Study Team meetings for the 2022-23 school year.	100% of parents of SWD participated in IEP, 504, parent-teacher conferences and/or Student Study Team meetings for the	Maintain 95% or better

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
meetings, 504 meetings, or intervention planning conferences.				First half of the 2023-24 school year.	
Daily attendance percentages and monthly and annual reports.	ADA average 94.93%	The District had an ADA of 93.95% as of April 1st, 2022 for the 2021-22 school year.	The District had an ADA of 93.54% as of April 1st, 2023 for the 2022-23 school year.	The District had an ADA of 94.60% as of April 12, 2024 for the 2023-24 school year	Maintain 95% or better
Chronic absenteeism rates as reported by the student information system for the school	Chronic Absence Rate 10%.	Chronic Absentee rate was at 19.2% for the 2021-22 school year	Chronic Absentee rate was at 19.4% for the 2022-23 school year.	Chronic Absentee rate was at 14.5% as of April 12, 2024 for the 2023-24 school year.	Decrease to 5% or lower
School dropout rates reported through the student information system, CALPADS, CA Dashboard	0%.	The school drop-out rate remains at 0% for the 2021-22 school year.	The school drop-out rate remains at 0% for the 2022-23 school year.	The school drop-out rate remains at 0% for the 2023-24 school year.	Maintain 0%
Student suspension rates as reported in disciplinary records and the student information system, CALPADS, and the CA Dashboard.	The suspension rate 1.99%	The Suspension Rate for 2021-22 was 2.46% for the 2021-22 school year.	The suspension rate for 2022-23 was 0.9% for the 2022-23 school year.	The suspension rate for the 2023-24 school year was at 0.86% as of April 12th, 2024.	Maintain 2% or less
Expulsion rates as reported in disciplinary records and the student information system, CALPADS	The expulsion rate 0%	The expulsion rate was 0% for the 2021-22 school year	The expulsion rate was 0% for the 2022-23 school year.	The expulsion rate was 0% for the 2023-24 school year.	Maintain 0%
School climate assessed through stakeholder surveys	The most current results (2018-19) were: 94% of parents	For the 2021-22 school year: 95.4% of parents	For the 2022-23 school year: 97.8% of parents	For the 2023-24 school year: 96.9% of parents	95% of all groups believe school is safe, clean, welcoming and feel respected and

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
including students, parents, and staff.	100% of staff 93% of students responding indicated the school provides a safe learning environment 90.4% of parents 71.4% of staff 83% of students responded that the school is a welcoming place they feel connected.	100% of staff 88.2% of students responding indicated the school provides a safe learning environment 97.7% of parents 86.6% of staff 79.7% of students responded that the school is a welcoming place they feel connected.	83.3% of staff 94.4% of students responding indicated the school provides a safe learning environment 95% of parents 55.6% of staff 78.1% of students responded that the school is a welcoming place they feel connected.	100% of staff 93.4% of students responding indicated the school provides a safe learning environment 97.1% of parents 92.9% of staff 81.7% of students responded that the school is a welcoming place they feel connected.	connected to adults and peers
Measures of student success across subject areas included: participation rates in school, regional or county performances or competitions (i.e. History Day, Science Fair, Spelling Bee, etc.), sports, the Watershed Project, Math Counts, Genius Hour and Hour of Code activities.	In 2018-19 (most current data): Every 4--8th grade student completed a student driven (Genius Hour) project. All K-3 students engaged in genius hour preparation activities. 100% of students participated in a week of Hour of Code activities.	Every 4th - 8th grade student completed either a Science Fair Project, a History Day Project, or both for the 2021-22 school year.	Every 4th - 8th grade student completed either a Science Fair Project, a History Day Project, or both for the 2022-23 school year.	Every 4th - 8th grade student completed either a Science Fair Project, a History Day Project, or both for the 2023-24 school year.	Maintain 100% in all 3 measures

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There was no substantive difference in planned actuals and actual implementation.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

In Goal 2 there were several actions in which the District noted a material difference in expenditures. They are as follows:
G2A1- There was an increase due to extra hours for FRC days and Love & Logic training.
G2A6 - There was an increase due to extra hours given.
G2A7 - There was an increase in salary and sub/extra hours.
G2A8 - There was a large increase due to a construction project (portable building) and extra hours.
G2A12 - Increases due to extra hours, one-time expenditures, and services.
G2A14 - Increased expenditures for snacks, and GATE program materials.
G2A15 - Increased expenditures as a result of donations to the program and one-time expenditures for uniforms and additional teams.
G2A17- There was a decrease in the contribution due to increased state revenue.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

The district did well meeting our goal metrics in Goal 2. All actions were deemed effective, with the exception of the following:

* Chronic Absenteeism - the district had a 14.5% chronic absenteeism rate. While this was a decrease of 5% from the prior year, we would like to see continued improvement in this area.

* School Climate - While we saw improvement in most areas around school climate, this is an area that we would also continue to see growth.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

The district is going to continue with our planned goals, metrics, and outcomes. We were seeing success in all areas and expect to see continued growth.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023–24 LCAP.

Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. "Effectiveness" means the degree to which the actions were successful in producing the desired result and "ineffectiveness" means that the actions did not produce any significant or desired result.
  - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
  - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
  - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
  - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
    - The reasons for the ineffectiveness, and
    - How changes to the action will result in a new or strengthened approach.

California Department of Education
November 2023

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Hydesville Elementary School District	Kevin Trone Superintendent/Principal	superintendent@hydesvilleschool.org (707)768-3610

Plan Summary [2024-25]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

The Hydesville community is very proud of our school! We have a long tradition of excellence that is reflected in the strong academic performance and respectful behavior of our students and the dedication of the teachers, classroom aides, and support staff. Parents are active, involved partners in the educational process for our children.

The Hydesville staff continually strives to improve our instructional skills through attendance at workshops, conferences, and other trainings to provide the best educational environment for our students. We are committed to providing a learning environment that promotes rigorous academics, high levels of student achievement, and instruction that is aligned with State Standards. All students at Hydesville Elementary participate in a challenging, multi-modal instructional program which integrates problem- solving and inquiry based learning experiences throughout the grade levels. Students are supported through a variety of academic, social, and emotional approaches empowering them to become lifelong learners and productive members of our community.

Hydesville School values and provides a safe, consistent, and pleasant school climate. Relationships between school staff, students, and parents are based on mutual respect, trust, and positive communication. As a team, we work to develop responsible, confident, productive citizens who graduate with a desire to learn and the will to contribute positively to society.

The Hydesville TK--8 student population is approximately 225 students. Some accountability data may not be reported in the State Dashboard due to the lack of reliable data for such a small population. As a K--8 school, the following aspects relating to high school accountability measures and goals do not apply to Hydesville School: Priority 4 - Pupils Completing A-G courses or CTE sequences; % of students passing AP exam; % of students demonstrating college preparedness; Priority 5 - High dropout or graduation rates.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Hydesville Elementary School District saw many successes over the past year. Student achievement in both ELA and Mathematics continued to be high, above both the county and state averages. The district also saw a 5% reduction in our Chronic Absenteeism rate. In addition, The district saw outstanding participation by families of SWD, As well as maintaining low suspension rates. However, moving forward the district will endeavor to incentivize student attendance and also work with the Eel River School Attendance Review Board to combat chronic absenteeism. This effort will also have a positive effect on our ADA percentage. Parent participation, particularly on school committees, is another area in which we would like to see continued growth. While parent volunteers in classrooms continued to increase this year, participation on school committees remained low. The district will advertise these participation opportunities throughout the summer and at the start of the year to increase participation. Another area of identified need is in facility maintenance and upkeep. This was repeatedly mentioned in surveys and personal discussions. A further area of need is for ELA performance on the CAASPP for Socioeconomically disadvantaged students. Socioeconomically Disadvantaged students scored in the orange on the Mathematics CAASPP test. The district will continue to provide in-school intervention services and an ASP in order to better support Socioeconomically disadvantaged students. Students with Disabilities did not receive a performance color on the dashboard, however, they saw an increase on 5.9 points on the ELA CAASPP test and a 20.3 point increase on the Mathematics CAASPP test.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not Applicable

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

No schools in the Hydesville Elementary School District qualified for CSI

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Not applicable.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

Not applicable.

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Teachers/Local Bargaining Unit	- ay 23rd-May 30th, 2024, Comprehensive surveys were sent out to the staff to collect feedback on progress and plans. - Community Engagement/Input night held on February 28th to allow stakeholders to review and offer feedback on LCAP Goals, progress and plans. - Board Meeting agendas included a specific section titled "Public Comment on the LCAP." (August 14th, 2023; September 18th, 2023; October 9th, 2023; November 13th, 2023; December 11th, 2023; January 8th, 2024; February 12th, 2024; March 11th, 2024; April 8th, 2024; May 13th, 2024) - LCAP shared with all staff/bargaining units on June 15th for review/discussion/suggestions.
Administration	- May 23rd-May 30th, 2024, Comprehensive surveys were sent out to the staff to collect feedback on progress and plans. - Community Engagement/Input night held on February 28th to allow stakeholders to review and offer feedback on LCAP Goals, progress and plans. - Board Meeting agendas included a specific section titled "Public Comment on the LCAP." (August 14th, 2023; September 18th, 2023; October 9th, 2023; November 13th, 2023; December 11th, 2023; January 8th, 2024; February

	12th, 2024; March 11th, 2024; April 8th, 2024; May 13th, 2024) • LCAP shared with all staff/bargaining units on June 15th for review/discussion/suggestions.
Other School Personnel	• May 23rd-May 30th, 2024, Comprehensive surveys were sent out to the staff to collect feedback on progress and plans. • Community Engagement/Input night held on February 28th to allow stakeholders to review and offer feedback on LCAP Goals, progress and plans. • Board Meeting agendas included a specific section titled "Public Comment on the LCAP." (August 14th, 2023; September 18th, 2023; October 9th, 2023; November 13th, 2023; December 11th, 2023; January 8th, 2024; February 12th, 2024; March 11th, 2024; April 8th, 2024; May 13th, 2024) • LCAP shared with all staff/bargaining units on June 15th for review/discussion/suggestions.
Parents/Community	• May 23rd-May 30th, 2024, Comprehensive surveys were sent out to the community/families to collect feedback on progress and plans • Community Engagement/Input night held on February 28th to allow stakeholders to review and offer feedback on LCAP Goals, progress and plans. • Board Meeting agendas included a specific section titled "Public Comment on the LCAP." (August 14th, 2023; September 18th, 2023; October 9th, 2023; November 13th, 2023; December 11th, 2023; January 8th, 2024; February 12th, 2024; March 11th, 2024; April 8th, 2024; May 13th, 2024) • Parent advisory group responses were collected through the survey process. The district held a Parent Advisory Group Meeting to review the LCAP on June 20th, 2024.
Students	• May 23rd-May 30th, 2024, Comprehensive surveys were sent out to the students to collect feedback on progress and plans.

	• Community Engagement/Input night held on February 28th to allow stakeholders to review and offer feedback on LCAP Goals, progress and plans. • Board Meeting agendas included a specific section titled "Public Comment on the LCAP." (August 14th, 2023; September 18th, 2023; October 9th, 2023; November 13th, 2023; December 11th, 2023; January 8th, 2024; February 12th, 2024; March 11th, 2024; April 8th, 2024; May 13th, 2024)
SELPA	•SELPA and LEA LCAP consultation occurred in June of 2024 to ensure that specific actions for individuals with exceptional needs are met.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

The feedback provided by educational partners was overall very positive. Stakeholder feedback overall expressed a great deal of satisfaction in district operations, with the main areas of concern being centered in district maintenance. As a district, due to this feedback and input, we will be focusing on continuing programs and areas that we are successful in, while focusing on areas of concern (such as improving facilities and addressing deferred maintenance).

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	All students will demonstrate growth towards meeting or exceeding standards in English-Language Arts, Mathematics, and Science. Additionally, English learners will demonstrate progress in developing English Language Proficiency.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning)

Priority 2: State Standards (Conditions of Learning)

Priority 4: Pupil Achievement (Pupil Outcomes)

Priority 7: Course Access (Conditions of Learning)

Priority 8: Other Pupil Outcomes (Pupil Outcomes)

An explanation of why the LEA has developed this goal.

Hydesville Elementary School District has developed this goal to increase student achievement for all students so that our LCAP ensures a focus on Student learning and academic growth. While our students exhibit a great deal of academic success, it is essential as a staff that we continue to work to improve teaching and learning. The actions that fall under this goal provide our school with a road map to ensure that the academic needs of students are being met and that appropriate interventions are available to those students who require additional support. As a district we want to make sure that all of our student subgroups are achieving. We currently have our Socioeconomically Disadvantaged students achieving in the orange performance level.
During the LCAP development process, educational partners identified the need for continued intervention services, and continued ELOP program implementation.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Teachers, Instructional Materials, and Facilities	100% of teachers are fully credentialed, all students have access to standards-aligned instructional materials,			100% of teachers are fully credentialed, all students have access to	

		and facilities in good repair			standards-aligned instructional materials, and facilities in good repair	
1.2	Implementation of State Standards	Academic content standards, including English learners, are fully implemented			Academic content standards, including English learners, are fully implemented	
1.3	ELA CAASPP Scores	19.4 points above standard			30 points above standard	
1.4	Math CAASPP Scores	7.1 points below standard			30 points above standard	
1.5	CA Science Test Scores	45.82% met or exceeded			60% met or exceeded	
1.6	EL Reclassification Rate and ELPAC Proficiency	The English Learner Reclassification rate and ELPAC proficiency are not reported publicly due to the small population size			The English Learner Reclassification rate and ELPAC proficiency will only be reported if the student group meets publicly reportable data guidelines.	
1.7	Pupil Access to a Broad Course of Study	All students have access to a broad course of study			All students have access to a broad course of study	
1.8	Annual FIT (Facility Inspection Tool)	Overall "Good" rating			Overall "Good" rating	
1.9	Class size ratios	1:22.4 Teacher to student ratio			Maintain K-8 average ratios of 1:24 or below	
1.10	Local Assessment - Renaissance	Baseline will be set in the 2024-25 school year			95% of students will have 3x scores in Renaissance	

					(STAR) indicating regular assessment in ELA and Mathematics.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Certificated Staff	To provide a healthy, rigorous, safe and engaging learning environment, and maintain small class sizes with low teacher/student ratios the school will maintain levels of teaching staff.	$1,119,523.00	No
1.2	Instructional Aides	Provide instructional aides to support the needs of unduplicated students by increasing the ratio of adults to students in the classroom and to meet	$259,028.00	Yes

		the needs of struggling students by increasing opportunities for academic support.		
1.3	Small 4-8th Class Size	Sustain Certificated staffing levels to maintain small class sizes in 4th-8th grades to provide more support for unduplicated student groups. Funding for this Goal included in Goal 1 Action 1.		No
1.4	CSS IM	Provide materials for implementation of K-8th California State Standards aligned curricular programs in all subjects, including Next Gen Science and Social Studies Curriculum. Funds allocated for this goal are included in Action 1 Goal 15, and Action 2 Goal 14.		No
1.5	Professional Development	Provide staff development time and resources to ensure academic alignment with CSS and Next Gen standards. Maintain staff training and collaboration time in use of CAASPP and ELPAC tools, data analysis, and updates. Identify and implement standards aligned assessments for ongoing progress monitoring toward mastery of content standards for all grade levels. Research and implement digital resources that provide differentiated or blended learning opportunities for students of varying academic skills and ability levels.	$22,719.00	No
1.6	Early Literacy Intervention	Implement early intervention literacy program to provide the earliest possible academic support; to narrow the achievement gap for struggling students; and to reduce the number of referrals to special education.	$9,307.00	No

1.7	EL Coordinator	Maintain EL Coordinator position to monitor English Learner students' progress toward proficiency and reclassification, implement ELPAC testing, and support ELD and academic support in classrooms. Funds allocated for this goal are included in Goal 2 Action 1.		Yes
1.8	Library Services	Maintain library staffing, materials, supplies, and HERC contract.	$18,230.00	Yes
1.9	Special Education Program	Special Education certificated staff; SPED classified staff; SPED supplies and materials; SPED services; SPED indirect services (e.g. SDC costs).	$257,534.00	No
1.10	Administrative Leadership	Maintain Principal position as instruction coordinator.	$126,435.00	No
1.11	Technology	Provide technology devices and programs to implement instructional program.	$54,985.00	No
1.12	Foster Youth and Homeless	Maintain Foster Youth and Homeless Liason position to address the needs of Foster Youth and Homeless students.	$500.00	Yes
1.13	Music Program	Music Program Staffing	$54,550.00	No
1.14	Visual/Performing Arts	Maintain adequate levels of art supplies and materials; Supplies expense part of central office expenditures.		No

1.15	Office Support	Provide operational support for instructional services, such as copy machine lease and maintenance, enrichment programs, etc.	$71,045.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	Provide a safe, contemporary, and healthy learning environment for all students	Broad Goal

State Priorities addressed by this goal.

Priority 3: Parental Involvement (Engagement)
Priority 5: Pupil Engagement (Engagement)
Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.

Hydesville Elementary School District has developed this goal in order to meet the social and emotional needs of our students. This goal supports goal one because students who are supported in a safe, healthy, and inclusive environment are better prepared to learn and experience social emotional and academic success at school.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Parent Involvement	Seek parent input in decision making, including promotion of parent participation in programs for unduplicated pupils and special need subgroups			Continue to seek parent input in decision making, including promotion of parent participation in programs for unduplicated pupils and special need subgroups.	
2.2	Attendance Rate	94.6%			95%	
2.3	Chronic Absenteeism Rate	14.5%			< 10%	

2.4	Middle School Dropout Rate	0%			0%	
2.5	Suspension Rate	0.86%			Maintain 2% or less.	
2.6	Expulsion Rate	0%			0%	
2.7	Sense of Safety and School Connectedness	96.9% of parents 100% of staff 93.4 % of students responding that the school provides a safe learning environment. 97.1% of parents 92.9% of staff 81.7% of students responded that the school is a welcoming place they feel connected.			reach 95% of all groups responding positively in both areas.	
2.8	Measures of student success across subject areas included: Participation in school regional or county performances/competitions, sports, etc.	Every 4-8th grade student completed either a Science Fair Project, a History Day project, or both. In addition, the district offered sports teams in Volleyball, Basketball, Soccer, Cross Country, Track and Field, and Cheer.			Every 4-8th grade student completed either a Science Fair Project, a History Day project, or both. In addition, the district offered sports teams in Volleyball, Basketball, Soccer, Cross Country, Track and Field, and Cheer.	
2.9	Parent participation in their students education as evidenced by parent	1. 95% of parents attended parent/teacher conferences			1. 95% of parents attended	

	% attending parent teacher conferences, classroom volunteers, and school activities.	2. 28 regularly attending parent volunteers 3. The district estimates that 80% of families attended school activities. Parents of SED, SWD, and EL's participated at rates similar to the rates for all parents.			parent/teacher conferences 2. 35 regularly attending parent volunteers 3. The district estimates that 90% of families attended school activities. Parents of SED, SWD, and EL's participated at rates similar to the rates for all parents.	
2.10	Parent participation for special needs students will be evidenced by the percentage of parents participating in special education IEP meetings, 504 meetings, or intervention planning conferences.	100% of parents of SWD participated in IEP, 504, parent teacher conferences and/or SST's for the 2023-24 school year.			100% of parents of SWD participated in IEP, 504, parent teacher conferences and/or SST's.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Counseling Services	Maintain Counselor FTE to promote positive school culture. Purchase counseling materials and supplies.	$97,540.00	Yes
2.2	Parent Involvement	Maintain or increase frequency of school-based family events to promote connectedness between families and the school community. Implement Parenting Education Courses (e.g. Love & Logic) Expenditures part of Goal 2 Action 1.		No
2.4	Transportation	Basic home to school transportation services: Maintain bus driver position; Purchase bus fuel and supplies; Bus Maintenance, DOT Services.	$19,581.00	No
2.5	Increased Transportation	Extend transportation time, routes, provide increased service to low income students: Bus driver salary/benefits; Fuel and supplies; Bus maintenance, DOT services		No

		Expenditures part of Goal 2 Action 4.		
2.6	Administrative Assistant	Maintain Administrative Assistant position to monitor, analyze, and report student attendance and discipline date through the district student information system and other related record keeping systems.	$92,880.00	No
2.7	After-School Program	Provide after-school enrichment and homework help program.	$169,517.00	No
2.8	Facilities	Maintain and upgrade school facilities according to the FIT School Facilities Report, JPA Risk Management Report, and ongoing facilities inspections as student needs dictate.

Maintain maintenance and custodial supplies to ensure a safe, clean, and healthy school environment.

Maintain maintenance and custodial services to ensure a safe, clean, and healthy school environment. | $191,747.00 | No |
| **2.9** | Digital Citizenship and Internet Safety | Renew license for digital citizenship and Internet safety curriculum.

Expenditures part of Goal 1 Action | | No |
| **2.10** | MTSS Professional Development | Support ongoing MTSS and positive behavior training for certificated and classified staff.

Expenditures part of Goal 1 Action 5. | | No |
| **2.11** | Home/School Communication | Research school-based communication tools for implementation across grade levels to create a comprehensive and cohesive communication system for families. | | No |

| | | Provide homework help and content standards information through multiple sources, including school website, parent/teacher conference, school newsletters, etc.

Expenditures part of central office expenditures. | | |
|---|---|---|---|---|
| **2.12** | Extra-curricular | Maintain current programs and encourage student involvement in extra-curricular activities such as athletics, student government, yearbook, and other county and regional events. | $35,968.00 | No |
| **2.13** | Field Trip learning experiences | Continue to provide outside the classroom learning experiences/field trips to enhance academic program. | $5,175.00 | No |
| **2.14** | GATE | Identify and integrate GATE type activities into everyday classroom instruction. as well as provide an GATE program for identified students. | $21,700.00 | No |
| **2.15** | Student Incentives | Provide student incentives for participation in academic competittions and events such as, MathCounts, STAR Reading, Pi Day, Graduation, etc. | $10,695.00 | No |
| **2.16** | Community Partnerships | Continue partnerships with programs such as Kids in the Woods, Salmon Studies, high school reading buddies, parent volunteers, Spanish instructors. | | No |
| **2.17** | Increased Transportation Services | increasing home to school transportation services:
Maintain bus driver position;
Purchase bus fuel and supplies;
Bus Maintenance, DOT Services. | $33,903.00 | Yes |

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
$210,302.00	$0.00

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
9.142%	0.000%	$$0.00	9.142%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.2	**Action:** Instructional Aides **Need:** According to CAASPP and Local date, our unduplicated students scored below students as a whole.	By having additional adult support in classrooms, unduplicated students will have access to additional 1-on-1 and small group support. This action is being provided on an LEA-wide basis to maximize the positive impact on academic achievement for all students.	1.3, 1.4, 1.5, 1.6, 1.7

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Scope: LEA-wide		
1.8	**Action:** Library Services **Need:** Unduplicated students have a increased need for access to library materials. This also allows the district greater access to instructional materials though the county office. This continued need was determined by education partner feedback. **Scope:** LEA-wide	This action provides additional access to instructional materials for all unduplicated populations. THis action is being provided on an LEA-wide basis to maximize the positive impact on academic achievement for all students.	1.2, 1.7
2.1	**Action:** Counseling Services **Need:** Unduplicated students often require additional support outside of the classroom, and this was one area in which stakeholder feedback consistently stated as important for student success. **Scope:** Schoolwide	By continuing to provide counselor services, unduplicated students are better supported in feelings of student connectedness, and have lower discipline problems. This action is being provided on a schoolwide basis to maximize the positive impact on school climate for all students.	2.4, 2.5, 2.6, 2.7
2.17	**Action:** Increased Transportation Services	By providing additional transportation, the district efforts to improve unduplicated student attendance and success. This action is being provided on an LEA-wide basis to maximize the positive impact on school attendance for all students.	2.2, 2.3

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Need: Unduplicated students often have more difficulties with transportation and getting to school. This need was determined based on chronic absenteeism data and Parent input. **Scope:** LEA-wide		

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.7	**Action:** EL Coordinator **Need:** Because there is a small EL population at HESD, it is important to support our EL students academically. **Scope:** Limited to Unduplicated Student Group(s)	By having an EL coordinator, the district can better support Teachers and Students, as well as performing high level assessments and interventions.	1.6, 1.7
1.12	**Action:** Foster Youth and Homeless **Need:** Foster and Homeless youth in the district require additional support to have success.	An FYHL can support students and families to allow a greater level of success in school.	1.7

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	Scope: Limited to Unduplicated Student Group(s)		

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

N/A

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

N/A

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	N/A	N/A
Staff-to-student ratio of certificated staff providing direct services to students	N/A	N/A

2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	$2,300,287.00	210,302.00	9.142%	0.000%	9.142%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	$1,961,008.00	$538,381.00	$13,561.00	$159,612.00	$2,672,562.00	$2,265,305.00	$407,257.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Certificated Staff	All	No			All Schools		$1,119,523.00	$0.00	$1,049,309.00	$70,214.00			$1,119,523.00	
1	1.2	Instructional Aides	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		$259,028.00	$0.00	$163,567.00			$95,461.00	$259,028.00	
1	1.3	Small 4-8th Class Size	All	No			All Schools Grades 4-8th									
1	1.4	CSS IM	All	No			All Schools									
1	1.5	Professional Development	All	No			All Schools		$0.00	$22,719.00	$17,230.00	$5,489.00			$22,719.00	
1	1.6	Early Literacy Intervention	All	No			All Schools		$9,307.00	$0.00				$9,307.00	$9,307.00	
1	1.7	EL Coordinator	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools									
1	1.8	Library Services	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		$13,852.00	$4,378.00	$15,364.00		$2,866.00		$18,230.00	
1	1.9	Special Education Program	All	No			All Schools		$167,717.00	$89,817.00		$206,018.00		$51,516.00	$257,534.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.10	Administrative Leadership	All	No			All Schools		$126,435.00	$0.00	$120,095.00	$6,340.00			$126,435.00	
1	1.11	Technology	All	No			All Schools		$0.00	$54,985.00	$51,657.00			$3,328.00	$54,985.00	
1	1.12	Foster Youth and Homeless	Foster Youth	Yes	Limited to Unduplicated Student Group(s)	Foster Youth	All Schools		$0.00	$500.00	$500.00				$500.00	
1	1.13	Music Program	All	No			All Schools		$52,870.00	$1,680.00	$24,148.00	$30,402.00			$54,550.00	
1	1.14	Visual/Performing Arts	All	No			All Schools									
1	1.15	Office Support	All	No			All Schools		$0.00	$71,045.00	$26,145.00	$44,900.00			$71,045.00	
2	2.1	Counseling Services	English Learners Foster Youth Low Income	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools		$97,140.00	$400.00	$92,646.00	$4,894.00			$97,540.00	
2	2.2	Parent Involvement	All	No			All Schools									
2	2.4	Transportation	All	No			All Schools		$0.00	$19,581.00	$19,581.00				$19,581.00	
2	2.5	Increased Transportation	All	No			All Schools									
2	2.6	Administrative Assistant	All	No			All Schools		$92,880.00	$0.00	$92,880.00				$92,880.00	
2	2.7	After-School Program	All	No			All Schools		$120,517.00	$49,000.00		$169,517.00			$169,517.00	
2	2.8	Facilities	All	No			All Schools		$161,374.00	$30,373.00	$191,747.00				$191,747.00	
2	2.9	Digital Citizenship and Internet Safety	All	No			All Schools									
2	2.10	MTSS Professional Development	All	No			All Schools									

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	2.11	Home/School Communication	All	No			All Schools									
2	2.12	Extra-curricular	All	No			All Schools		$20,528.00	$15,440.00	$35,861.00	$107.00			$35,968.00	
2	2.13	Field Trip learning experiences	All	No			All Schools		$0.00	$5,175.00	$4,675.00	$500.00			$5,175.00	
2	2.14	GATE	All	No			All Schools		$0.00	$21,700.00	$21,700.00				$21,700.00	
2	2.15	Student Incentives	All	No			All Schools		$0.00	$10,695.00			$10,695.00		$10,695.00	
2	2.16	Community Partnerships	All	No			All Schools									
2	2.17	Increased Transportation Services	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income			$24,134.00	$9,769.00	$33,903.00				$33,903.00	

2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
$2,300,287.00	210,302.00	9.142%	0.000%	9.142%	$305,980.00	0.000%	13.302 %	**Total:**	$305,980.00
								LEA-wide Total:	$212,834.00
								Limited Total:	$500.00
								Schoolwide Total:	$92,646.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
1	1.2	Instructional Aides	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$163,567.00	
1	1.7	EL Coordinator	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools		
1	1.8	Library Services	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	$15,364.00	
1	1.12	Foster Youth and Homeless	Yes	Limited to Unduplicated Student Group(s)	Foster Youth	All Schools	$500.00	
2	2.1	Counseling Services	Yes	Schoolwide	English Learners Foster Youth Low Income	All Schools	$92,646.00	
2	2.17	Increased Transportation Services	Yes	LEA-wide	English Learners Foster Youth Low Income		$33,903.00	

2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	$2,252,649.00	$2,712,477.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	Certificated Staff	No	$1,087,105.00	$1,162,090.00
1	1.2	Instructional Aides	Yes	$221,136.00	$260,541.00
1	1.3	Small 4-8th class size	No	$0.00	
1	1.4	CSS IM	No		
1	1.5	Professional Development	No	$11,654.00	$21,795
1	1.7	Early Literacy Intervention	Yes	$12,208.00	$12,366.00
1	1.8	EL Program	Yes		
1	1.9	Library services	Yes	$17,969.00	$18,739.00
1	1.10	Special Education Program	No	$231,677.00	$244,752.00
1	1.11	Administrative Leadership	No	$107,500.00	$124,031.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.12	Technology	No	$46,064.00	$51,657.00
1	1.13	Foster Youth and Homeless	Yes	$500.00	$500.00
1	1.14	Music Program	No	$19,486.00	$49,198.00
1	1.15	Visual/Performing Arts	No	$0.00	
1	1.16	Office support	No	$51,738.00	$71,645.00
2	2.1	Counseling Services	Yes	$63,286.00	$70,285.00
2	2.2	Parent Involvement	No	$0.00	
2	2.3	Meal Program	Yes	$0.00	
2	2.4	Transportation	No	$19,357.00	$19,374.00
2	2.5	Increased Transportation	No	$0.00	
2	2.6	Administrative Assistant	No	$74,332.00	$89,134.00
2	2.7	After-school program	No	$68,607.00	$200,100.00
2	2.8	Facilities	No	$140,494.00	$179,497.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.9	Digital Citizenship and Internet Safety	No		
2	2.10	MTSS Professional Development	No		
2	2.11	Home/School Communication	No		
2	2.12	Extra-curricular events and activities	No	$17,173.00	$64,799.00
2	2.13	Field trip learning experiences	No	$5,175.00	$4,675.00
2	2.14	GATE	No	$10,105.00	$21,700.00
2	2.15	Student incentives	No	$10,768.00	$16,246.00
2	2.16	Community partnerships	No		$0.0
2	2.17	Increased Transportation Services	Yes	$36,315.00	$29,353.00

2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
$197,374.00	$216,655.00	$237,891.00	($21,236.00)	0.000%	0.000%	0.000%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
1	1.2	Instructional Aides	Yes	$95,778.00	$122,223.00		
1	1.7	Early Literacy Intervention	Yes	$9,924.00	$9,924.00		
1	1.8	EL Program	Yes				
1	1.9	Library services	Yes	$17,969.00	$15,364.00		
1	1.13	Foster Youth and Homeless	Yes	$500.00	$500.00		
2	2.1	Counseling Services	Yes	$56,169.00	$60,527.00		
2	2.3	Meal Program	Yes	$0.00			
2	2.17	Increased Transportation Services	Yes	$36,315.00	$29,353.00		

2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
$2,285,894.00	$197,374.00	0.00%	8.634%	$237,891.00	0.000%	10.407%	$0.00	0.000%

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning*,* particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [*EC*] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (*EC* Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:

  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (*EC* Section 52064[b][4-6]).

  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (*EC* sections 52064[b][1] and [2]).

    - **NOTE:** As specified in *EC* Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to *EC* Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, *EC*

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).

- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.

- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;

- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or

- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as "Not Applicable."

Comprehensive Support and Improvement
An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners
Purpose
Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections [52060(g) (California Legislative Information)](#) and [52066(g) (California Legislative Information)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section [47606.5(d) (California Legislative Information)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 (California Legislative Information)](#);

- o **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see [Education Code Section 52068 (California Legislative Information)](#); and

- For charter schools, see [Education Code Section 47606.5 (California Legislative Information)](#).

- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.

- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.

- For the purposes of this prompt, this may also include, but is not necessarily limited to:

  - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
  - Inclusion of metrics other than the statutorily required metrics
  - Determination of the target outcome on one or more metrics
  - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
  - Inclusion of action(s) or a group of actions
  - Elimination of action(s) or group of actions
  - Changes to the level of proposed expenditures for one or more actions
  - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
  - Analysis of effectiveness of the specific actions to achieve the goal
  - Analysis of material differences in expenditures
  - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
  - Analysis of challenges or successes in the implementation of actions

Goals and Actions
Purpose
Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.

   o   All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.

- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.

- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The LCFF State Priorities Summary provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)
Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.

- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.

- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.

- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding
Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

(A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and

(B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school's educators, if applicable.

- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.

- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school's educators.

  o When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,

  o The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school's educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.

- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.

- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

- In addition to this information, the LEA must also identify:

  o The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).

- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: *EC* Section 42238.024(b)(1) (California Legislative Information) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal
Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.

- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.

- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal
Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.

- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:
For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.

- The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.

- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

  o These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

- **Required metrics for Equity Multiplier goals**: For each Equity Multiplier goal, the LEA must identify:

  o The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or

  o The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.

- Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).

- Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.

- Indicate the school year to which the baseline data applies.

- The baseline data must remain unchanged throughout the three-year LCAP.

  - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

  - If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.

- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.

  - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.

  - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.

  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.

  - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the "**Measuring and Reporting Results**" part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26**. Leave blank until then.	Enter information in this box when completing the LCAP for **2026–27**. Leave blank until then.	Enter information in this box when completing the LCAP for **2024–25** or when adding a new metric.	Enter information in this box when completing the LCAP for **2025–26** and **2026–27**. Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. "Effective" means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as "Not Applicable."

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.

  - Include a discussion of relevant challenges and successes experienced with the implementation process.

  - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. "Effectiveness" means the degree to which the actions were successful in producing the target result and "ineffectiveness" means that the actions did not produce any significant or targeted result.

    o In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.

    o When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.

    o Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

    o As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:

        ▪ The reasons for the ineffectiveness, and

        ▪ How changes to the action will result in a new or strengthened approach.

Actions:
Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.

    o For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

    o As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.

    o These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No.

    o **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 *CCR*] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions
- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:

    o Language acquisition programs, as defined in *EC* Section 306, provided to students, and

- o Professional development for teachers.

- o If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.

- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:

  - o The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.

  - o These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements
An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the "minimum proportionality percentage" or "MPP." The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions
In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only
Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 *CCR* Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions
For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.

- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.

  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

  - The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.

- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.

  - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

  - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)

- Table 2: Contributing Actions Table (for the coming LCAP Year)

- Table 3: Annual Update Table (for the current LCAP Year)

- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)

- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year**: Identify the applicable LCAP Year.

- **1. Projected LCFF Base Grant**: Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

  See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.

- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 *CCR* Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.

- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***

- **Goal #**: Enter the LCAP Goal number for the action.

- **Action #**: Enter the action's number as indicated in the LCAP Goal.

- **Action Title**: Provide a title of the action.

- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.

- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.

- If "Yes" is entered into the Contributing column, then complete the following columns:

    o **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

    o **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.

    o **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.

- **Time Span**: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or "6 Months."

- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.

- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.

- **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

- o **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.

- **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.

  - o **Note:** Equity Multiplier funds must be included in the "Other State Funds" category, not in the "LCFF Funds" category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA's LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

- **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.

- **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.

- **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.

- **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

  - o As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

    For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.

- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).

  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 *CCR* Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic

Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 *CCR* Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table
- **4. Total Planned Contributing Expenditures (LCFF Funds)**

  o This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.

- **5. Total Planned Percentage of Improved Services**

  o This percentage is the total of the Planned Percentage of Improved Services column.

- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

  o This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table
Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**

  o This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.

- **4. Total Planned Contributing Expenditures (LCFF Funds)**

  o This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).

- **7. Total Estimated Actual Expenditures for Contributing Actions**

  o This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).

- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**

  o This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).

- **5. Total Planned Percentage of Improved Services (%)**

  o This amount is the total of the Planned Percentage of Improved Services column.

- **8. Total Estimated Actual Percentage of Improved Services (%)**

  o This amount is the total of the Estimated Actual Percentage of Improved Services column.

- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**

  o This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table
- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

  o This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**

  o This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**

  o If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- **13. LCFF Carryover — Percentage (12 divided by 9)**

  o This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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